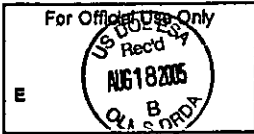


FORM LM-30
LABOR ORGANIZATION OFFICER AND
EMPLOYEE REPORT

This report is mandatory under P L 86 257 as amended Failure to comply may result in criminal prosecution fines or civil penalties as provided by 29 U S C 439 or 440



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

1 File Number U <u>9719</u>	2 Fiscal Year Covered From <u>1 / 12004</u> Through <u>12 / 12004</u>
3 Name and address of person filing Name <u>FED Grabowski</u> P O Box, Bldg Room No If any _____ Street <u>356 WESTFORD RD</u> City <u>Ashford CT</u> State <u>CT</u> ZIP Code + 4 <u>06278</u>	3 Name file number and address of labor organization Name <u>LABORERS' LOCAL UNION 230</u> Labor Organization File Number <u>003724</u> P O Box Building and Room Number If any _____ Street <u>475 LEDYARD STREET</u> City <u>HARTFORD CT</u> State <u>CT</u> ZIP Code + 4 <u>06114</u>
5 Position in labor organization <u>President</u>	

Enter appropriate data below if during the past fiscal year you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions)

A. Held an interest in engaged in transactions (including loans) with or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
3 Name and address of Employer (including trade name if any) Name _____ Trade Name If any _____ P O Box, Bldg Room No If any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	7 a Nature of Interest Transaction or Income 7 b Amount _____

Signature

15 Signature and verification The undersigned declares under penalty of Perjury and other applicable penalties of the law that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is to the best of the undersigned's knowledge and belief true correct and complete. (See the section on penalties in the instructions)		
Signed <u>T. Grabowski</u>	On <u>8/12/05</u> Date	Telephone Number _____

Name of Person Filing TED GRABOWK	File Number U
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any)

Name _____
Trade Name If any _____
P O Box, Bldg Room No If any _____
Street _____
City _____
State _____ ZIP Code + 4 _____

9 Business deals with

- ☐ a Labor Organization
☒ b Trust
☐ c Employer

10 If 9 b or 9 c is checked give trust or employer's name

Name **CONN LABORERS TRAINING ACADEMY**
Trade Name If any _____
P O Box, Bldg Room No If any **PO Box 77**
Street _____
City **Pondicherry Center**
State **CT** ZIP Code + 4 **06259**

11 a Nature of such dealing

TRAINING
SEE ATTACHED

11 b Approximate dollar value of such dealing _____

12 a Nature of interest held or income received

12 b Amount

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a. Name and address of Employer or Labor Relations Consultant (including trade name if any)

Name _____
Trade Name If any _____
P O Box, Bldg Room No If any _____
Street _____
City _____
State _____ ZIP Code + 4 _____

14 a Nature of payment

13 a. Is the Business an Employer ☐ or Consultant ☐

14 b Amount of payment _____

Mr Ted Grabowski President		Mr Ted Grabowski Instructor	
Laborers Local Union 230		Conn Laborers Training Academy	
475 Ledyard Street		P O Box 77	
Hartford CT 06114		Pomfret Center CT 06259	
		Annual salary \$69 680	
5/21/2004	\$ 265 68	TED GRABOWSKI	AIRFARE IDP
6/10/2004	\$ 363 00	TED GRABOWSKI	HOTEL IDP
6/10/2004	\$ 449 08	TED GRABOWSKI	EXP INSTRUCTOR DEVELOPMENT
10/26/2004	\$ 389 29	TED GRABOWSKI	AIRFARE CENTRAL PLASTICS
11/11/2004	\$ 300 00	TED GRABOWSKI	REGISTRATION CENTRAL PLASTICS
11/13/2004	\$ 170 04	TED GRABOWSKI	HOTEL CENTRAL PLASTICS
11/22/2004	\$ 289 59	TED GRABOWSKI	AIRFARE CRANE INST
11/23/2004	\$ 66 58	TED GRABOWSKI	FRUIT BASKET TURKEY SQUASH
11/30/2004	\$ 308 75	TED GRABOWSKI	DAILY EXP CENTRAL PLASTICS
12/8/2004	\$ 590 00	TED GRABOWSKI	REGISTRATION WORLD OF CONCRETE
12/14/2004	\$ 451 69	TED GRABOWSKI	AIRFARE WORLD OF CONCRETE
12/29/2004	\$ 91 56	TED GRABOWSKI	HOTEL DEPOSIT WORLD OF CONCRETE